



St. Anne's

Primary School

60 KNEES ROAD, PARK ORCHARDS, VICTORIA 3114

POLICY: INDUCTION OF NEW TEACHERS

RATIONALE:

Informal induction programs for new and returning teachers provide them with support, direction, contacts, feedback and essential information while building both confidence and performance.

AIMS:

- To provide new and returning teachers with the support, direction and information that will allow them to be fully effective and comfortable in their new teaching role
- To establish productive and harmonious working relationships with colleagues

IMPLEMENTATION:

- Induction of beginner teachers will be carried out in accordance with Catholic Education Office Guidelines
- New teachers to the school will be placed under the direct care of their level coordinator and/or appropriate staff member. All staff will be expected to assist new colleagues in any way they can
- All teachers new to the school will be given a copy of the teacher's handbook

EVALUATION:

Evaluation of the Induction of New Teachers Policy will take place every three years or when necessary.

This policy was reviewed in 2008

The next review will be in 2011